

USING ONTOLOGY'S IN HUMAN RESOURCE MANAGEMENT

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Abstract: In today's business environment, human resource management is playing an important role and it is present in each organization. Human resource management (HRM) is the strategic and coherent approach to the management of an organization's most valued assets - the people working in the organization. We try to design an ontology for human resource management, and we want to encompass in it all common items no matter in which area we want to apply this structure. This paper wants to propose a model for a human resource management system. This future structure will be incorporated into an ontology. Ontologies are used to capture knowledge about some domains of interest and in our case, it is used to capture knowledge about an human resource management system.

Key Words: Ontology, Knowledge Representation, HRM.

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