

SKILLS ROLE IN THE PROCESS OF WORK INTEGRATION

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Abstract: Labor integration is a process with a high degree of complexity that involves reciprocal changes in state of the elements of this relationship. The transformation has a clear asymmetric nature of intensity and speed of this process, to the detriment of the individual. Speaking of work integration, specific problems arise, and these ones directly mark the person and the quality of life. The nowadays socio-economical bad fund amplifies the unwanted consequences and offers a great importance to the process of work integration. The situation of graduates find themselves at the moment of work integration is even more difficult as the set of skills and capabilities - as provided by the educational institution - is not well suited to new tasks. This discrepancy can be eliminated by aligning the Romanian education system.

Keywords: work integration, skills, conflictual process.

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