

PARTICIPATORY MANAGEMENT AND LEADERSHIP

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Abstract: *Participatory management and leadership can enhance an organization's effectiveness and capacity by the fact that the only asset a manager has are the people. If people show loyalty, and are willing to work at full capacity and to make extra efforts, if they trust their leaders and feel safe, then the results and efficiency will be increased. The more one can delegate the decision-making and responsibilities, the more loyalty and trust one will have from the employees.*

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