

MANAGEMENT OF CHANGE IN THE ROMANIAN MILITARY EDUCATION SYSTEM

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Abstract: *The new conditions of the system of military education as part of an armed indissoluble integrated into Euro-Atlantic structures and the need for compatibility with the aims of systems / structures similar countries / Allied armies, makes change in a continuous process. In other words, the change continues to be thinking and action in military educational performance of all processes running in the military education. Change in the management of the organization is explained as a change management process that takes place in the organization, which add new components to management and / or appropriate relationship between existing and new elements or remove the old, outdated with relationships created such elements. Change has positive and negative attributes; the negative aspects involve loss of the familiar, confrontation with the unknown [see, for wider reading, 'Future Shock', Alvin Toffler 1971] etc. and are therefore inevitable. Managers however often seem to regard change as intrinsically good and see resistance as undesirable.*

Key words: *education, change management, competence, skills, resistance to change*